



**IBEW Local 332** | 2125 Canoas Garden Ave, Ste 100 | San Jose, CA 95125  
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## Residential Agreement

**Effective: June 1, 2024**

**\$2.00 to H&W and \$1.00 to Pension**

Classification	Wage	H & W	Pension	NEBF	AMF	JATC	JEIF	EF	Total
General Residential Foreman	<b>58.83</b>	14.75	6.77	1.76	0.29	1.05	0.06	0.05	<b>\$ 83.56</b>
Residential Foreman	<b>52.04</b>	14.75	6.77	1.56	0.26	1.05	0.06	0.05	<b>\$ 76.54</b>
Res. Senior Wireman	<b>45.25</b>	14.75	6.77	1.36	0.23	1.05	0.06	0.05	<b>\$ 69.52</b>
Residential Wireman	<b>45.25</b>	14.75	5.27	1.36	0.23	1.05	0.06	0.05	<b>\$ 68.02</b>
<b>1st 12 months 60%</b>	<b>27.15</b>	14.75	0	0.81	0.14	1.05	0.06	0.05	<b>\$ 44.01</b>
<b>2nd 6 months 65%</b>	<b>29.41</b>	14.75	5.27	0.88	0.15	1.05	0.06	0.05	<b>\$ 51.62</b>
<b>3rd 6 months 70%</b>	<b>31.68</b>	14.75	5.27	0.95	0.16	1.05	0.06	0.05	<b>\$ 53.97</b>
<b>4th 6 months 80%</b>	<b>36.20</b>	14.75	5.27	1.09	0.18	1.05	0.06	0.05	<b>\$ 58.65</b>
<b>5th 6 months 85%</b>	<b>38.46</b>	14.75	5.27	1.15	0.19	1.05	0.06	0.05	<b>\$ 60.98</b>

7% of Gross Wages  
 .06 cents per hour JEIF  
 Employer matches the .06 cents and  
 sends in .12 cents on the transmittal

NLMCC - .01 cents per hour  
 NECA Contractors please refer  
 to transmittal.

\*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

\*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.

6/1/24 - \$14.75 H&W (\$14.00 H&W, \$0.75 HRA), \$5.27 9th Dist. Pension (\$6.77 9th Dist. Pension for Sr. Wireman, Res Foreman & Gen. Res. Foreman)