

International  
Electrical



Brotherhood  
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

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## To all contractors signatory to the Inside Agreement

**Effective June 1, 2022**

**\$5.00 to Wages**

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	JEIF	EF
Journeyman Wireman	80.17	16.15	21.90	2.405	0.401	\$ 121.03	1.50	0.24	0.08
Foreman	92.20	16.15	21.90	2.766	0.461	\$ 133.48	1.50	0.24	0.08
General Foreman	104.22	16.15	21.90	3.127	0.521	\$ 145.92	1.50	0.24	0.08
Cable Splicer	92.20	16.15	21.90	2.766	0.461	\$ 133.48	1.50	0.24	0.08
Journeyman Technician	80.17	16.15	21.90	2.405	0.401	\$ 121.03	1.50	0.24	0.08

### INSIDE APPRENTICES

1st Period 45%	36.08	16.15	0	1.082	0.180	\$ 53.49	2.00	0.24	0.08
2nd Period 50%	40.09	16.15	0	1.203	0.200	\$ 57.64	2.00	0.24	0.08
3rd Period 55%	44.09	16.15	12.05	1.323	0.220	\$ 73.83	2.00	0.24	0.08
4th Period 60%	48.10	16.15	13.14	1.443	0.241	\$ 79.07	2.00	0.24	0.08
5th Period 65%	52.11	16.15	14.24	1.563	0.261	\$ 84.32	2.00	0.24	0.08
6th Period 70%	56.12	16.15	15.33	1.684	0.281	\$ 89.57	2.00	0.24	0.08
7th Period 75%	60.13	16.15	16.43	1.804	0.301	\$ 94.82	2.00	0.24	0.08
8th Period 80%	64.14	16.15	17.52	1.924	0.321	\$ 100.06	2.00	0.24	0.08
9th Period 85%	68.14	16.15	18.62	2.044	0.341	\$ 105.30	2.00	0.24	0.08
10th Period 90%	72.15	16.15	19.71	2.165	0.361	\$ 110.54	2.00	0.24	0.08

#### WITHHOLD FROM PAYROLL

DUES 7% of Gross Wages  
 JEIF .06 cents deducted per hour  
 Employer adds .24 cents and sends  
 in .30 cents on the transmittal

#### ADDITIONAL EMPLOYER CHARGES

NLMCC .01 cents per hour  
 NECA Contractors please refer  
 to transmittal

\*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

\*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.

jr/opeiu29/afl-cio

## Effective June 1, 2022

**Pension Rates \$10.00 - \$8.00 - \$6.00 - \$4.00 - \$2.00 - \$0.00**

Category	Wage	H & W	* Pension	NEBF	AMF	Total	JATC	JEIF
<b>Journeyman Wireman</b>								
\$10.00	70.17	16.15	31.90	2.405	0.401	121.03	1.50	0.24
\$8.00	72.17	16.15	29.90	2.405	0.401	121.03	1.50	0.24
\$6.00	74.17	16.15	27.90	2.405	0.401	121.03	1.50	0.24
\$4.00	76.17	16.15	25.90	2.405	0.401	121.03	1.50	0.24
\$2.00	78.17	16.15	23.90	2.405	0.401	121.03	1.50	0.24
\$0.00	80.17	16.15	21.90	2.405	0.401	121.03	1.50	0.24

### Foreman

\$10.00	82.20	16.15	31.90	2.766	0.461	133.48	1.50	0.24
\$8.00	84.20	16.15	29.90	2.766	0.461	133.48	1.50	0.24
\$6.00	86.20	16.15	27.90	2.766	0.461	133.48	1.50	0.24
\$4.00	88.20	16.15	25.90	2.766	0.461	133.48	1.50	0.24
\$2.00	90.20	16.15	23.90	2.766	0.461	133.48	1.50	0.24
\$0.00	92.20	16.15	21.90	2.766	0.461	133.48	1.50	0.24

### General Foreman

\$10.00	94.22	16.15	31.90	3.127	0.521	145.92	1.50	0.24
\$8.00	96.22	16.15	29.90	3.127	0.521	145.92	1.50	0.24
\$6.00	98.22	16.15	27.90	3.127	0.521	145.92	1.50	0.24
\$4.00	100.22	16.15	25.90	3.127	0.521	145.92	1.50	0.24
\$2.00	102.22	16.15	23.90	3.127	0.521	145.92	1.50	0.24
\$0.00	104.22	16.15	21.90	3.127	0.521	145.92	1.50	0.24

### Cable Splicer

\$10.00	82.20	16.15	31.90	2.766	0.461	133.48	1.50	0.24
\$8.00	84.20	16.15	29.90	2.766	0.461	133.48	1.50	0.24
\$6.00	86.20	16.15	27.90	2.766	0.461	133.48	1.50	0.24
\$4.00	88.20	16.15	25.90	2.766	0.461	133.48	1.50	0.24
\$2.00	90.20	16.15	23.90	2.766	0.461	133.48	1.50	0.24
\$0.00	92.20	16.15	21.90	2.766	0.461	133.48	1.50	0.24

### Journeyman Technician

\$10.00	70.17	16.15	31.90	2.405	0.401	121.03	1.50	0.24
\$8.00	72.17	16.15	29.90	2.405	0.401	121.03	1.50	0.24
\$6.00	74.17	16.15	27.90	2.405	0.401	121.03	1.50	0.24
\$4.00	76.17	16.15	25.90	2.405	0.401	121.03	1.50	0.24
\$2.00	78.17	16.15	23.90	2.405	0.401	121.03	1.50	0.24
\$0.00	80.17	16.15	21.90	2.405	0.401	121.03	1.50	0.24

**Overtime, overtime shift rates, dues, NEBF and AMF will be completed before any wage deductions.**

**\* Payroll 7% Dues must be computed on gross wages before any wage deduction.**

In addition, \$1.50 cents is to be contributed by the employer for every JW, Foreman, GF, CS & JT hour and \$2.00 for every apprentice hour for the JATC and is submitted on the transmittal to UAS.