

INSIDE WIREMAN APPRENTICE ADVANCEMENTS

In order to advance in pay, apprentices must meet the following requirements:

- 1) Have current First Aid and CPR certification & Sexual Harassment Prevention Training.
 - a) Initial CPR/First-Aid certification must be completed with a “live” instructor.
 - b) The ETASV offers monthly CPR/First Aid/AED courses for a \$50.00 cash/check refundable deposit.
 - c) Complete free harassment training here: <https://calcivilrights.ca.gov/shpt/>
- 2) Submit required on-the-job (OJT) training hours into the Apprentice Portal. Journeyman/Foreman approval is mandatory.
 - a) Apprentices are responsible for requesting raises by e-mailing advancementrequests@etasv.org
- 3) 1,000 hours of OJT hours are required for the first two (2) wage increases. 750 hours of OJT hours are required for all remaining pay increases.
- 4) Completion of each semester of school with a passing grade of 85% or higher.
- 5) The second wage increase (to 3rd pay period) requires a completed Tool List signed by the apprentice’s Journeyman or Foreman.

INSIDE WIREMAN APPRENTICE WAGES Effective June 1, 2025

\$3.86 to Wages, \$0.11 to H&W, \$2.50 to Pension B

1	0-1000 Hours (45%)	\$40.96/Hour	Completion of 1st Semester
2	1000-2000 Hours (50%)	\$45.52/Hour	Completion of 1st year of School & Tool List
3	2001-2750 Hours (55%)	\$50.07/Hour	3rd Semester Completed (2nd yr. 1st Semester)
4	2751-3500 Hours (60%)	\$54.62/Hour	Completion of 2nd Yr. of School
5	3501-4250 Hours (65%)	\$59.17/Hour	5th Semester Completed (3rd yr. 1st Semester)
6	4251-5000 Hours (70%)	\$63.72/Hour	Completion of 3rd Yr. of School
7	5001-5750 Hours (75%)	\$68.27/Hour	7th Semester Completed (4th yr. 1st Semester)
8	5751-6500 Hours (80%)	\$72.82/Hour	Completion of 4th Yr. of School
9	6501-7250 Hours (85%)	\$77.38/Hour	9th Semester Completed (5th yr. 1st Semester)
10	7251-8000 Hours (90%)	\$81.93/Hour	Completion of 5th Yr. of School

Must have current CPR/First Aid, Harassment & Hours up to date for ALL pay increases

Wage sheet for I/W – Z:Drive.- 6/1/2025