

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

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Material Handler's Agreement

Effective August 1, 2021

\$2.00 to Wages \$0.25 to Pension and \$0.25 to H&W

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JEIF	*EF
"A" Material Handler	40.23	11.70	3.80	1.207	0.201	\$ 57.14	0.10	0.05
"B" Material Handler	36.27	11.70	3.80	1.088	0.181	\$ 53.04	0.10	0.05

Material Handler Trainee

1st 1,000 hours = 60% of "B"	21.76	0	0	0.653	0.109	\$ 22.52	0.10	0.05
2nd 1,000 hours = 65% of "B"	23.58	11.70	3.80	0.707	0.118	\$ 39.91	0.10	0.05
3rd 1,000 hours = 75% of "B"	27.20	11.70	3.80	0.816	0.136	\$ 43.65	0.10	0.05
4th 1,000 hours = 85% of "B"	30.83	11.70	3.80	0.925	0.154	\$ 47.41	0.10	0.05

*EF (Educational Fund)

WITHHOLD FROM PAYROLL

DUES = 3% of Gross Wages

JEIF = .10 cents deducted per hour
Employer adds .10 cents and sends
in .20 cents on the transmittal

ADDITIONAL EMPLOYER CHARGES

NLMCC = .01 cents per hour

NECA Contractors please refer
to transmittal

* NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

* AMF is calculated in .50% of gross wages. The reference above is a per hour representation.

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