



IBEW Local 332 | 2125 Canoas Garden Ave, Ste 100 | San Jose, CA 95125
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Residential Agreement

Effective: June 1, 2025

\$2.10 to Wages and \$1.00 to H&W

Classification	Wage	H & W	Pension	NEBF	AMF	JATC	JEIF	EF	Total
General Residential Foreman	61.56	15.75	6.77	1.85	0.31	1.05	0.06	0.05	\$ 87.40
Residential Foreman	54.45	15.75	6.77	1.63	0.27	1.05	0.06	0.05	\$ 80.03
Res. Senior Wireman	47.35	15.75	6.77	1.42	0.24	1.05	0.06	0.05	\$ 72.69
Residential Wireman	47.35	15.75	5.27	1.42	0.24	1.05	0.06	0.05	\$ 71.19
1st 12 months 60%	28.41	15.75	0	0.85	0.14	1.05	0.06	0.05	\$ 46.31
2nd 6 months 65%	30.78	15.75	5.27	0.92	0.15	1.05	0.06	0.05	\$ 54.03
3rd 6 months 70%	33.15	15.75	5.27	0.99	0.17	1.05	0.06	0.05	\$ 56.49
4th 6 months 80%	37.88	15.75	5.27	1.14	0.19	1.05	0.06	0.05	\$ 61.39
5th 6 months 85%	40.25	15.75	5.27	1.21	0.20	1.05	0.06	0.05	\$ 63.84

7% of Gross Wages
.06 cents per hour JEIF
Employer matches the .06 cents and
sends in .12 cents on the transmittal

NLMCC - .01 cents per hour
NECA Contractors please refer
to transmittal.

*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.

6/1/24 - \$15.75 H&W (\$15.00 H&W, \$0.75 HRA), \$5.27 9th Dist. Pension (\$6.77 9th Dist. Pension for Sr. Wireman, Res Foreman & Gen. Res. Foreman)

