

**International
Electrical**



**Brotherhood
Workers**

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

Groundman A

Effective June 1, 2020

**\$3.00 to Wages, \$0.35 to H&W, \$0.50 to HRA, \$1.00 to Pension Part B,
and \$0.15 to JATC**

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	JEIF
Groundman A (85%)	60.79	15.80	17.77	1.824	0.304	\$ 96.49	1.50	0.24

Wage & Pension scale for Groundmen reflects true percentage

WITHHOLD FROM PAYROLL:

7% of Gross Wages

.06 cents per hour JEIF

Employer matches the .24 cents and
sends in .30 cents on the transmittal

ADDITIONAL EMPLOYER CHARGES:

NLMCC - .01 cents per hour

NECA Contractors please refer
to transmittal

* NEBF is calculated on 3% of gross wages. The reference above is a per hour representation

* AMF is calculated on .50% of gross wages. The reference above is a per hour representation

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