

**International
Electrical**



**Brotherhood
Workers**

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

Sound and Communications Agreement

Effective December 1, 2020

\$2.57 to Wages, \$0.35 to H&W, \$1.00 to Pension and \$0.08 to NEBF

Schedule "2-A"

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	LMCC	CF
S & C Installer	45.50	11.90	8.15	1.365	0.228	\$ 67.14	1.10	0.10	0.30
S & C Technician	52.33	11.90	8.15	1.570	0.262	\$ 74.21	1.10	0.10	0.30
S & C Senior Technician	56.88	11.90	8.15	1.706	0.284	\$ 78.92	1.10	0.10	0.30

Sound & Communications Apprentices

1st	1 - 800 hrs	55%	25.03	11.90	8.15	0.751	0.125	\$ 45.96	1.10	0.10	0.30
2nd	801 - 1,600 hrs	60%	27.30	11.90	8.15	0.819	0.137	\$ 48.31	1.10	0.10	0.30
3rd	1,601 - 2,400 hrs	65%	29.58	11.90	8.15	0.887	0.148	\$ 50.67	1.10	0.10	0.30
4th	2,401 - 3,200 hrs	70%	31.85	11.90	8.15	0.956	0.159	\$ 53.02	1.10	0.10	0.30
5th	3,201 - 4,000 hrs	80%	36.40	11.90	8.15	1.092	0.182	\$ 57.72	1.10	0.10	0.30
6th	4,001 - 4,800 hrs	90%	40.95	11.90	8.15	1.229	0.205	\$ 62.43	1.10	0.10	0.30

WITHHOLD FROM PAYROLL:

1.25% of Gross Wages
.10 cents per hour BTA

ADDITIONAL EMPLOYER CHARGES:

NLMCC - .01 cents per hour
NECA Contractors please refer
to transmittal

*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.