

International  
Electrical



Brotherhood  
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

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## Sound and Communications Agreement

Effective December 1, 2022

\$3.25 to Wages, \$0.40 to H&W and \$0.85 to Pension

### Schedule "2-A"

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	LMCC	CF
S & C Installer	<b>51.18</b>	12.80	10.00	1.535	0.256	<b>\$ 75.77</b>	1.10	0.10	0.30
S & C Technician	<b>58.86</b>	12.80	10.00	1.766	0.294	<b>\$ 83.72</b>	1.10	0.10	0.30
S & C Senior Technician	<b>63.98</b>	12.80	10.00	1.919	0.320	<b>\$ 89.02</b>	1.10	0.10	0.30

### Sound & Communications Apprentices

1st	1 - 800 hrs	55%	<b>28.15</b>	12.80	10.00	0.845	0.141	<b>\$ 51.94</b>	1.10	0.10	0.30
2nd	801 - 1,600 hrs	60%	<b>30.71</b>	12.80	10.00	0.921	0.154	<b>\$ 54.59</b>	1.10	0.10	0.30
3rd	1,601 - 2,400 hrs	65%	<b>33.27</b>	12.80	10.00	0.998	0.166	<b>\$ 57.23</b>	1.10	0.10	0.30
4th	2,401 - 3,200 hrs	70%	<b>35.83</b>	12.80	10.00	1.075	0.179	<b>\$ 59.88</b>	1.10	0.10	0.30
5th	3,201 - 4,000 hrs	80%	<b>40.94</b>	12.80	10.00	1.228	0.205	<b>\$ 65.17</b>	1.10	0.10	0.30
6th	4,001 - 4,800 hrs	90%	<b>46.06</b>	12.80	10.00	1.382	0.230	<b>\$ 70.47</b>	1.10	0.10	0.30

#### WITHHOLD FROM PAYROLL:

6% Gross Wages Dues/VAC

.10 cents per hour BTA

#### ADDITIONAL EMPLOYER CHARGES:

NLMCC - .01 cents per hour

NECA Contractors please refer  
to transmittal

\*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

\*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.