

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

Sound and Communications Agreement

Effective December 1, 2023

\$2.00 to Wages and \$2.00 to H&W

Schedule "2-A"

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	LMCC	CF
S & C Installer	53.18	15.15	10.00	1.595	0.266	\$ 80.19	1.00	0.10	0.30
S & C Technician	61.16	15.15	10.00	1.835	0.306	\$ 88.45	1.00	0.10	0.30
S & C Senior Technician	66.48	15.15	10.00	1.994	0.332	\$ 93.96	1.00	0.10	0.30

Sound & Communications Apprentices prior to March 1, 2021

1st	1 - 800 hrs	55%	29.25	15.15	10.00	0.878	0.146	\$ 55.42	1.00	0.10	0.30
2nd	801 - 1,600 hrs	60%	31.91	15.15	10.00	0.957	0.160	\$ 58.18	1.00	0.10	0.30
3rd	1,601 - 2,400 hrs	65%	34.57	15.15	10.00	1.037	0.173	\$ 60.93	1.00	0.10	0.30
4th	2,401 - 3,200 hrs	70%	37.23	15.15	10.00	1.117	0.186	\$ 63.68	1.00	0.10	0.30
5th	3,201 - 4,000 hrs	80%	42.54	15.15	10.00	1.276	0.213	\$ 69.18	1.00	0.10	0.30
6th	4,001 - 4,800 hrs	90%	47.86	15.15	10.00	1.436	0.239	\$ 74.69	1.00	0.10	0.30

Sound & Communications Apprentices after to March 1, 2021

1st	1 - 1000 hrs	55%	29.25	15.15	0.00	0.878	0.146	\$ 45.42	1.00	0.10	0.30
2nd	1,001 - 2,000 hrs	60%	31.91	15.15	5.00	0.957	0.160	\$ 53.18	1.00	0.10	0.30
3rd	2,001 - 3,000 hrs	65%	34.57	15.15	10.00	1.037	0.173	\$ 60.93	1.00	0.10	0.30
4th	3,001 - 4,000 hrs	70%	37.23	15.15	10.00	1.117	0.186	\$ 63.68	1.00	0.10	0.30
5th	4,001 - 5,000 hrs	80%	42.54	15.15	10.00	1.276	0.213	\$ 69.18	1.00	0.10	0.30
6th	5,001 - 6,000 hrs	90%	47.86	15.15	10.00	1.436	0.239	\$ 74.69	1.00	0.10	0.30

WITHHOLD FROM PAYROLL:
6% Gross Wages Dues/VAC

ADDITIONAL EMPLOYER CHARGES:
NLMCC - .01 cents per hour
NECA Contractors please refer to transmittal

*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.

* \$0.10 moved from JATC to H&W - Effective 12/1/23 - H&W = \$15.15/\$14.45 H&W/\$0.05 Drug Prog./\$0.65 HRA

rev.12/14/23 