

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

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Material Handler's Agreement

Effective August 1, 2023

\$1.90 to Wages \$0.25 to Pension and \$0.35 to H&W

Classification	Wage	H & W**	Pension	NEBF	AMF	Total	JEIF	*EF
"A" Material Handler	44.13	12.30	4.30	1.324	0.221	\$ 62.28	0.10	0.05
"B" Material Handler	40.17	12.30	4.30	1.205	0.201	\$ 58.18	0.10	0.05

Material Handler Trainee

1st 1,000 hours = 60% of "B"	24.10	0	0	0.723	0.121	\$ 24.94	0.10	0.05
2nd 1,000 hours = 65% of "B"	26.11	12.30	4.30	0.783	0.131	\$ 43.62	0.10	0.05
3rd 1,000 hours = 75% of "B"	30.13	12.30	4.30	0.904	0.151	\$ 47.79	0.10	0.05
4th 1,000 hours = 85% of "B"	34.14	12.30	4.30	1.024	0.171	\$ 51.94	0.10	0.05

*EF (Educational Fund)

WITHHOLD FROM PAYROLL

DUES = 3% of Gross Wages

JEIF = .10 cents deducted per hour

Employer adds .10 cents and sends

in .20 cents on the transmittal

ADDITIONAL EMPLOYER CHARGES

NLMCC = .01 cents per hour

NECA Contractors please refer
to transmittal

* NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

* AMF is calculated in .50% of gross wages. The reference above is a per hour representation.

** \$11.55 to H&W and \$0.75 to HRA of \$12.30 H&W total