

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

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Material Handler's Agreement

Effective August 1, 2022

\$2.00 to Wages \$0.25 to Pension and \$0.25 to H&W

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JEIF	*EF
"A" Material Handler	42.23	11.95	4.05	1.267	0.211	\$ 59.71	0.10	0.05
"B" Material Handler	38.27	11.95	4.05	1.148	0.191	\$ 55.61	0.10	0.05

Material Handler Trainee

1st 1,000 hours = 60% of "B"	22.96	0	0	0.689	0.115	\$ 23.76	0.10	0.05
2nd 1,000 hours = 65% of "B"	24.88	11.95	4.05	0.746	0.124	\$ 41.75	0.10	0.05
3rd 1,000 hours = 75% of "B"	28.70	11.95	4.05	0.861	0.144	\$ 45.71	0.10	0.05
4th 1,000 hours = 85% of "B"	32.53	11.95	4.05	0.976	0.163	\$ 49.67	0.10	0.05

*EF (Educational Fund)

WITHHOLD FROM PAYROLL

DUES = 3% of Gross Wages

JEIF = .10 cents deducted per hour

Employer adds .10 cents and sends
in .20 cents on the transmittal

ADDITIONAL EMPLOYER CHARGES

NLMCC = .01 cents per hour

NECA Contractors please refer
to transmittal

* NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

* AMF is calculated in .50% of gross wages. The reference above is a per hour representation.

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