

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

To all contractors signatory to the Inside Agreement

Effective June 1, 2023

\$3.00 to Wages, \$1.00 to H&W, \$1.00 Pension B

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	JEIF	EF
Journeyman Wireman	83.17	17.15	22.90	2.495	0.416	\$ 126.13	1.50	0.24	0.08
Foreman	95.65	17.15	22.90	2.870	0.478	\$ 139.05	1.50	0.24	0.08
General Foreman	108.12	17.15	22.90	3.244	0.541	\$ 151.96	1.50	0.24	0.08
Cable Splicer	95.65	17.15	22.90	2.870	0.478	\$ 139.05	1.50	0.24	0.08
Journeyman Technician	83.17	17.15	22.90	2.495	0.416	\$ 126.13	1.50	0.24	0.08

INSIDE APPRENTICES

1st Period 45%	37.43	17.15	0	1.123	0.187	\$ 55.89	2.00	0.24	0.08
2nd Period 50%	41.59	17.15	0	1.248	0.208	\$ 60.20	2.00	0.24	0.08
3rd Period 55%	45.74	17.15	12.60	1.372	0.229	\$ 77.09	2.00	0.24	0.08
4th Period 60%	49.90	17.15	13.74	1.497	0.250	\$ 82.54	2.00	0.24	0.08
5th Period 65%	54.06	17.15	14.89	1.622	0.270	\$ 87.99	2.00	0.24	0.08
6th Period 70%	58.22	17.15	16.03	1.747	0.291	\$ 93.44	2.00	0.24	0.08
7th Period 75%	62.38	17.15	17.18	1.871	0.312	\$ 98.89	2.00	0.24	0.08
8th Period 80%	66.54	17.15	18.32	1.996	0.333	\$ 104.34	2.00	0.24	0.08
9th Period 85%	70.69	17.15	19.47	2.121	0.353	\$ 109.78	2.00	0.24	0.08
10th Period 90%	74.85	17.15	20.61	2.246	0.374	\$ 115.23	2.00	0.24	0.08

WITHHOLD FROM PAYROLL

DUES 7% of Gross Wages
 JEIF .06 cents deducted per hour
 Employer adds .24 cents and sends
 in .30 cents on the transmittal

ADDITIONAL EMPLOYER CHARGES

NLMCC .01 cents per hour
 NECA Contractors please refer
 to transmittal

*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.

jr/opeiu29/afl-cio



Effective June 1, 2023

Pension Rates \$16.00 - \$14.00 - \$12.00 - \$10.00 - \$8.00 - \$6.00 - \$4.00 - \$2.00 - \$0.00

Category	Wage	H & W	* Pension	NEBF	AMF	Total	JATC	JEIF
Journeyman Wireman								
\$16.00	67.17	17.15	38.90	2.495	0.416	126.13	1.50	0.24
\$14.00	69.17	17.15	36.90	2.495	0.416	126.13	1.50	0.24
\$12.00	71.17	17.15	34.90	2.495	0.416	126.13	1.50	0.24
\$10.00	73.17	17.15	32.90	2.495	0.416	126.13	1.50	0.24
\$8.00	75.17	17.15	30.90	2.495	0.416	126.13	1.50	0.24
\$6.00	77.17	17.15	28.90	2.495	0.416	126.13	1.50	0.24
\$4.00	79.17	17.15	26.90	2.495	0.416	126.13	1.50	0.24
\$2.00	81.17	17.15	24.90	2.495	0.416	126.13	1.50	0.24
\$0.00	83.17	17.15	22.90	2.495	0.416	126.13	1.50	0.24

Foreman

\$16.00	79.65	17.15	38.90	2.870	0.478	139.05	1.50	0.24
\$14.00	81.65	17.15	36.90	2.870	0.478	139.05	1.50	0.24
\$12.00	83.65	17.15	34.90	2.870	0.478	139.05	1.50	0.24
\$10.00	85.65	17.15	32.90	2.870	0.478	139.05	1.50	0.24
\$8.00	87.65	17.15	30.90	2.870	0.478	139.05	1.50	0.24
\$6.00	89.65	17.15	28.90	2.870	0.478	139.05	1.50	0.24
\$4.00	91.65	17.15	26.90	2.870	0.478	139.05	1.50	0.24
\$2.00	93.65	17.15	24.90	2.870	0.478	139.05	1.50	0.24
\$0.00	95.65	17.15	22.90	2.870	0.478	139.05	1.50	0.24

General Foreman

\$16.00	92.12	17.15	38.90	3.244	0.541	151.96	1.50	0.24
\$14.00	94.12	17.15	36.90	3.244	0.541	151.96	1.50	0.24
\$12.00	96.12	17.15	34.90	3.244	0.541	151.96	1.50	0.24
\$10.00	98.12	17.15	32.90	3.244	0.541	151.96	1.50	0.24
\$8.00	100.12	17.15	30.90	3.244	0.541	151.96	1.50	0.24
\$6.00	102.12	17.15	28.90	3.244	0.541	151.96	1.50	0.24
\$4.00	104.12	17.15	26.90	3.244	0.541	151.96	1.50	0.24
\$2.00	106.12	17.15	24.90	3.244	0.541	151.96	1.50	0.24
\$0.00	108.12	17.15	22.90	3.244	0.541	151.96	1.50	0.24

Cable Splicer

\$16.00	79.65	17.15	38.90	2.870	0.478	139.05	1.50	0.24
\$14.00	81.65	17.15	36.90	2.870	0.478	139.05	1.50	0.24
\$12.00	83.65	17.15	34.90	2.870	0.478	139.05	1.50	0.24
\$10.00	85.65	17.15	32.90	2.870	0.478	139.05	1.50	0.24
\$8.00	87.65	17.15	30.90	2.870	0.478	139.05	1.50	0.24
\$6.00	89.65	17.15	28.90	2.870	0.478	139.05	1.50	0.24
\$4.00	91.65	17.15	26.90	2.870	0.478	139.05	1.50	0.24
\$2.00	93.65	17.15	24.90	2.870	0.478	139.05	1.50	0.24
\$0.00	95.65	17.15	22.90	2.870	0.478	139.05	1.50	0.24

Journeyman Technician

\$16.00	67.17	17.15	38.90	2.495	0.416	126.13	1.50	0.24
\$14.00	69.17	17.15	36.90	2.495	0.416	126.13	1.50	0.24
\$12.00	71.17	17.15	34.90	2.495	0.416	126.13	1.50	0.24
\$10.00	73.17	17.15	32.90	2.495	0.416	126.13	1.50	0.24
\$8.00	75.17	17.15	30.90	2.495	0.416	126.13	1.50	0.24
\$6.00	77.17	17.15	28.90	2.495	0.416	126.13	1.50	0.24
\$4.00	79.17	17.15	26.90	2.495	0.416	126.13	1.50	0.24
\$2.00	81.17	17.15	24.90	2.495	0.416	126.13	1.50	0.24
\$0.00	83.17	17.15	22.90	2.495	0.416	126.13	1.50	0.24

Overtime, overtime shift rates, dues, NEBF and AMF will be completed before any wage deductions.

*** Payroll 7% Dues must be computed on gross wages before any wage deduction.**

In addition, \$1.50 cents is to be contributed by the employer for every JW, Foreman, GF, CS & JT hour and \$2.00 for every apprentice hour for the JATC and is submitted on the transmittal to UAC.