

**International  
Electrical**



**Brotherhood  
Workers**

**AFL-CIO**

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

## **Residential Agreement**

**Effective: June 1, 2023**

**\$2.25 to Wages and \$0.50 to H&W**

<b>Classification</b>	<b>Wage</b>	<b>H &amp; W</b>	<b>Pension</b>	<b>NEBF</b>	<b>AMF</b>	<b>Total</b>	<b>JATC</b>	<b>JEIF</b>	<b>EF</b>
<b>General Residential Foreman</b>	<b>58.83</b>	<b>12.75</b>	<b>5.77</b>	<b>1.765</b>	<b>0.294</b>	<b>\$ 79.41</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>
<b>Residential Foreman</b>	<b>52.04</b>	<b>12.75</b>	<b>5.77</b>	<b>1.561</b>	<b>0.260</b>	<b>\$ 72.38</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>
<b>Res. Senior Wireman</b>	<b>45.25</b>	<b>12.75</b>	<b>5.77</b>	<b>1.358</b>	<b>0.226</b>	<b>\$ 65.35</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>
<b>Residential Wireman</b>	<b>45.25</b>	<b>12.75</b>	<b>4.27</b>	<b>1.358</b>	<b>0.226</b>	<b>\$ 63.85</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>
<b>1st 12 months 60%</b>	<b>27.15</b>	<b>12.75</b>	<b>0</b>	<b>0.815</b>	<b>0.136</b>	<b>\$ 40.85</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>
<b>2nd 6 months 65%</b>	<b>29.41</b>	<b>12.75</b>	<b>4.27</b>	<b>0.882</b>	<b>0.147</b>	<b>\$ 47.46</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>
<b>3rd 6 months 70%</b>	<b>31.68</b>	<b>12.75</b>	<b>4.27</b>	<b>0.950</b>	<b>0.158</b>	<b>\$ 49.81</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>
<b>4th 6 months 80%</b>	<b>36.20</b>	<b>12.75</b>	<b>4.27</b>	<b>1.086</b>	<b>0.181</b>	<b>\$ 54.49</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>
<b>5th 6 months 85%</b>	<b>38.46</b>	<b>12.75</b>	<b>4.27</b>	<b>1.154</b>	<b>0.192</b>	<b>\$ 56.83</b>	<b>1.05</b>	<b>0.06</b>	<b>0.05</b>

7% of Gross Wages  
 .06 cents per hour JEIF  
 Employer matches the .06 cents and  
 sends in .12 cents on the transmittal

NLMCC - .01 cents per hour  
 NECA Contractors please refer  
 to transmittal.

\*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

\*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.