**Groundman A**

**Effective June 1, 2023**

$3.00 to Wages, $1.00 to H&W, $1.00 to Pension B

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
<th>H &amp; W</th>
<th>Pension</th>
<th>NEBF</th>
<th>AMF</th>
<th>Total</th>
<th>JATC</th>
<th>JEIF</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groundman A (85%)</td>
<td>70.69</td>
<td>17.15</td>
<td>19.47</td>
<td>2.121</td>
<td>0.353</td>
<td>$109.78</td>
<td>1.50</td>
<td>0.24</td>
</tr>
</tbody>
</table>

Wage & Pension scale for Groundmen reflects true percentage

**WITHHOLD FROM PAYROLL:**

7% of Gross Wages
.06 cents per hour JEIF

Employer matches the .24 cents and sends in .30 cents on the transmittal

**ADDITIONAL EMPLOYER CHARGES:**

NLMCC - .01 cents per hour
NECA Contractors please refer to transmittal

* NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.
* AMF is calculated on .50% of gross wages. The reference above is a per hour representation.