

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

Groundman A

Effective June 1, 2023

\$3.00 to Wages, \$1.00 to H&W, \$1.00 to Pension B

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	JEIF
Groundman A (85%)	70.69	17.15	19.47	2.121	0.353	\$ 109.78	1.50	0.24

Wage & Pension scale for Groundmen reflects true percentage

WITHHOLD FROM PAYROLL:

7% of Gross Wages

.06 cents per hour JEIF

Employer matches the .24 cents and
sends in .30 cents on the transmittal

ADDITIONAL EMPLOYER CHARGES:

NLMCC - .01 cents per hour

NECA Contractors please refer
to transmittal

* NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

* AMF is calculated on .50% of gross wages. The reference above is a per hour representation.